

FORMS TO BE FILLED BY THE APPOINTING AUTHORITIES/ HEADS OF THE DEPARTMENT WHILE FORWARDING PROPOSAL TO THE DEPARTMENT OF PERSONNEL & ADMINISTRATIVE REFORMS (PERSONNEL DIVISION), GOVERNMENT OF MANIPUR AND THE MANIPUR PUBLIC SERVICE COMMISSION FOR AMENDING APPROVED RECRUITMENT RULES.

1.	Name of post	Craft Instructor
2.	Name of the Department	Directorate of SCERT, Government of Manipur
3.	Reference number in which Commission's advice on recruitment rules was conveyed.	Nil, as the Rules/Regulations were published in 1962, prior to the establishment of the MPSC.
4.	Date of notification of the original rules and subsequent amendments (copy of the original rules and subsequent amendments should be enclosed, duly flagged and referenced)	No.1/71/61-S dated 10-4-1962 original R/Rs enclosed at Annexure – A


Sl. No.	Name	Provision in the existing / approved Rules	Revised provision proposed	Reasons for proposing revision
1	2	3	4	5
1	Name of the post	Craft Instructor	Craft Instructor	Nil
2	No. of posts	20 (twenty)	15 (fifteen)	There are at present only 15 posts in the Department
3	Classification	GCS class – III/ Group - C Non-Ministerial	Class- II/Group B (under ROP 2010) Non-Ministerial	Under ROP 2010, the scale has been revised to Rs.9300-34800 with GP of Rs.4200/-
4	Scale of pay	100-10-130-EB 6-190-EB-10-250	Rs.9300-34800 + GP of Rs.4200/- (ROP 2010)	Under ROP 2010, the scale has been revised to Rs.9300-34800 with GP of Rs.4200/-
5	Selection or Non-selection	N/A	Selection	As the method of recruitment is proposed to be by direct recruitment, the mode of selection shall be by selection rather than non-selection.
6	Age limit for direct recruitment	Minimum – 20 years Maximum – 25 years	38 years for General category candidates, with age relaxation for SC/ST/OBC candidates as per the norms of the State Government.	The upper age limit for entry into Government service has been fixed at 38 years for General category candidates, with age relaxation for SC/ST/OBC candidates as per the norms of the State Government.
7	Educational and other qualifications for direct recruitment	1. Matriculation of a recognised university  2. Certificate of the trade concerned from a recognised Institute  Desirable: Knowledge of Hindi	<b>Essential qualification:</b>  <b>i) For the trade/subject of Carpentry:</b> Degree in Civil Engineering/ Graduate with at least 1(one) year certificate course in Carpentry from a recognized institute/ University.  <b>ii) For the trade/subject of Gardening:</b> Horticulture/Agriculture from a recognized institute/ University  <b>iii) For the trade/subject of weaving:</b> Graduate with at least 1(one) year certificate course in Embroidery/ Weaving from a recognized Institute/ University  <b>iv) For the trade/subject of Tailoring:</b> Graduate from a recognized Institute/ University with at least 1(one) year certificate course in Fashion Designing/ Dress making/ Tailoring from a recognized Institute  <b>v) Diploma in Elementary Education (D.El.Ed.) or B.Ed.</b> from a recognised institute/ University for all a, b, c & d.	(i). The post involves imparting vocational and technical skills, as well as managing infrastructure-related practical training. A Degree in Civil Engineering equips candidates with the technical knowledge necessary for infrastructure planning, workshop/lab management, and practical demonstrations and also involves skill development and vocational training in trades that require both technical and practical knowledge. A degree in Horticulture or Agriculture is relevant for roles that involve rural development, sustainable livelihood promotion, school garden projects, and Agri-based vocational education. As such, the duties and responsibilities attached to the post require technical knowledge and professional expertise in the respective fields of Civil Engineering, Horticulture or Agriculture.

Director, SCERT  
Government of Manipur

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				<p>The alternate qualification of Graduation with a certificate course in specific trades ensures the availability of candidates with specialized practical skills necessary for training in areas like Carpentry, Gardening, Weaving and Tailoring.</p> <p>The dual-option qualification ensures a balance between academic knowledge and practical vocational skills, thereby expanding the pool of candidates without compromising on job suitability.</p> <p>The post involves planning, designing, execution, supervision, and maintenance of infrastructure projects, particularly those associated with Engineering, Agricultural, or Horticultural activities. These functions require domain-specific education and training in the relevant technical disciplines.</p> <p>Providing two qualification pathways ensures both flexibility in recruitment and the maintenance of minimum academic and skill-based standards required for the post.</p> <p>(ii). The post involves instructional responsibilities and active participation in teaching-learning processes, particularly in the context of elementary education as well as teacher education. Accordingly, pedagogical training through D.El.Ed. or B.Ed. is deemed essential for ensuring effective classroom engagement and instructional delivery. Hence, D.El.Ed. or B.Ed. qualification is essential for effective classroom engagement and instructional delivery. Similar qualifications have already been prescribed for comparable positions such as Technician, Laboratory Assistant and Statistician in DIETs, given their involvement in teaching-related duties and instructional activities.</p> <p>Prescribing these qualifications aligns with the guidelines and minimum standards prescribed by the National Council for Teacher Education (NCTE) for teaching-related posts.</p>

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8	Whether educational qualifications and age limit prescribed for DR will apply to promotes	NA	NA	Nil
9	Period of Probation, if any	Nil	2 (two) years	Generally, the probation period for Government service is two years.
10	Method of recruitment whether by DR or by promotion/ deputation/ absorption and percentage of the vacancy to be filled by various method	Direct recruitment	Direct recruitment	It is proposed that the existing norm may be maintained.
11	In case of recruitment by promotion/ deputation/ absorption grades from which promotion/ deputation/ absorption to be made	NA	NA	It is proposed that the existing norm may be maintained.
12	If Departmental promotion committee exists what is its composition	Nil	Class – II/ Group B D.P.C.	The post is classified under Class II (Group B) of the service structure.
13	Circumstances in which MPSC is to be consulted in making recruitment	Nil	As required under M.P.S.C. (exemption from consultation) Regulation- 1972	The exemption is sought as per the provisions of the M.P.S.C. (Exemption from Consultation) Regulations, 1972, considering the nature of the post and the reasons outlined below:

Name, address, telephone numbers of the Department's representatives with whom those proposals may be discussed if necessary for clarification/ early decision :

  
(A. Romel Singh)  
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