

GOVERNMENT OF MANIPUR
DIRECTORATE OF S.C.E.R.T., LAMPHELPAT

N O T I C E
Imphal, the 3rd September, 2019

No. 169/2016-SCERT/DIET: It is hereby informed to all the concerned that as per DP's letter No. 1/12/19-RR/DP dated the 24th April, 2019, the draft Manipur Teacher Education Service (MTES) Rules shall be uploaded in the Department's website <https://scertmanipur.nic.in> w.e.f. the 5th September, 2019.

Claims and objections, if any, may be submitted in writing by giving reasons to the undersigned within 30 (thirty) days from the date of upload of the information.



(Dr. M. Meenakumari Devi)
Director, SCERT
Government of Manipur.

Copy to:

1. P.S. to the Honourable Minister of Education, Manipur
– for kind information.
2. P.S. to Commissioner (SCERT).
3. All the Principals concerned.
– they are informed to circulate to all the Lecturers.
4. Officer-in-charge IT Unit, SCERT.
– he is informed to upload the information in Department's website.
5. Notice Board.
6. Guard File.

GOVERNMENT OF MANIPUR
DEPARTMENT OF PERSONNEL AND ADMINISTRATIVE REFORMS
(PERSONNEL DIVISION)

NOTIFICATION
Imphal __ __, 2019

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India and of all other powers enabling him in this behalf, the Governor of Manipur, in consultation with the Manipur Public Service Commission hereby makes the following Rules, namely:

Part-I General

1. Short title: This Rules may be called the Manipur Teacher Educator Service Rules, 2019. They shall come into force on the date of their publication in the Official Gazette.
2. DEFINITIONS: In these Rules unless the context otherwise requires:-
 - (a) "Administrative Department" means the Secretariat SCERT Department.
 - (b) "Cadre Controlling Authority" means the Secretariat SCERT Department.
 - (c) "Commission" means the Manipur Public Service Commission.
 - (d) "Duty Post" means any post specified in Schedule-I and include any other temporary Post declared as duty post by the Governor.
 - (e) "Governor" means the Governor of Manipur.
 - (f) "Member" of the Service means a person appointed in a substantive capacity to a grade of the Service.
 - (g) "Schedule" means a Schedule appended to these rules.
 - (h) "Service" means Teacher Educators Service.
 - (i) "Year" means financial year starting from 1st April of every year.
3. Constitution of Service and its classification:
 - (1) There shall be Constituted a service to be known as "Manipur Teacher Educator Service"
 - (2) The service shall have the following three grades, namely;
 - i. Manipur Teacher Educator Service Grade-I
 - ii. Manipur Teacher Educator Service Grade-II
 - iii. Manipur Teacher Educator Service Grade-III

Part-II: Authorised strength:

4. Strength of service:
 - (i) The authorised permanent strength of service and the post included therein shall be as described in Schedule-I
 - (ii) The Governor may by Order, create duty post for such period as may be specified therein



Part-III: Method of recruitment

5. Method of recruitment: Save as provided in Rule 14 appointment to the Service shall be made by the following methods

(a) For recruitment of Manipur Teacher Educator Service Grade-III

(i) Direct recruitment: All posts in the branches/subjects of i) Foundation of Education ii) Mathematics iii) Science iv) Social Science v) English vi) Manipuri vii) Art Education viii) Physical Education ix) In-service Education x) Curriculum/Material development & evaluation xi) Non-Formal Education (NFE) and xii) Adult Education shall be filled by direct recruitment only. Further, 50% of the posts in branches/subjects of i) Planning and Management ii) Work Experience and iii) Educational Technology, shall also be filled by direct recruitment. These shall be done in the manner specified in Part-IV of these rules provided that the candidates fulfilled the eligibility conditions specified in Schedule-III of these rules.

(ii) Promotion: 50% of the posts in branches/subjects of i) Planning and Management ii) Work Experience and iii) Educational Technology shall be filled by promotion from amongst the officials holding post mentioned in schedule-II in the manner specified in Part-V of these rules.

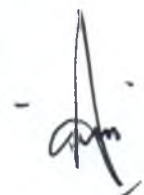
(b) For appointment of Manipur Teacher Educator Service Grade-II

(i) Promotion: A Member of the service in MTES Grade-III shall be eligible for promotion to this grade provided that the officer has put in a minimum of 5 years regular service and has 50% or more in Master's Degree and M.Ed. or B.Ed. with a minimum of 50% marks or its equivalent from a recognised university/institute if the Master Degree is in the Education/Sociology/Philosophy with a minimum of 50% marks. Members of the Service who holds Master's degree in Physical Education or Art will not be required to have M.Ed. degree.

(ii) The member of the Service will be considered for promotion only if the member of the Service in MTES Grade-III is holding one of the posts included as feeder post to the vacant post in MTES Grade-II as described in detail in Schedule -V and is within the Zone of Consideration.

(c) For appointment of Manipur Teacher Educator Service Grade-I

(i) Promotion: A Member of the service in MTES Grade-II shall be eligible for promotion to this grade provided that the officer has put in a minimum of 5 years regular service.



Part-IV: Direct recruitment

- (a) A competitive examination for direct recruitment to the post of MTES under Rule 5(a)(i) shall be held at such intervals as the Governor, in consultation with the Manipur Public Service Commission from time to time, may determine. The dates and the places of examination shall be fixed by the Commission.
- (b) The qualifications for admission to the examination and the conduct thereof shall be in accordance to such regulations as the Governor, may from time to time issue in this behalf in consultation with the Commission.
6. Nature of Examination: The scheme of the Competitive Examination for direct recruitment to the Service shall be as determined by the Commission.
7. Decision of the Manipur Service Commission to be final: The decision of the Commission as to the eligibility or otherwise of the candidate for admission to the examination for Lecturer and higher posts shall be final.
8. Commission to forward a list in order of Merit: The Commission shall forward to the Governor a list arranged in order of merit of the candidates subject wise who have qualified by such standards as the Commission may determine, and of the candidates belonging to the Scheduled Caste, Scheduled Tribes and OBC including Physically challenged.
9. Physical Fitness: No candidate shall be appointed to the Service unless he is declared after such medical examination as the Governor may prescribe, to be in good health and free from any or physical defect likely to interfere with the discharge of the duties of the service.
10. Inclusion in the list not to confer right to appointment: The inclusion of a candidate's name in the lists referred to in rule 8 confers no right to appointment unless the Governor is satisfied after such inquiry as may be considered necessary that the candidate is suitable in all respect for appointment to the Service and an actual offer of appointment is made.
11. Orders of appointment of Candidates in the list: Subject to the Provisions of these Rules the candidates included in the lists referred to in rule 9 shall be appointed to the service in order of merit.

Part-V: Recruitment by promotion;

12. Constitution of Selection Committee: Recruitment under clause 5 a (ii), b (i)& (ii) and c (i) of rule 5 shall be made in the recommendation of a Selection Committee (herein after referred to as the Committee), consisting of
- | | | |
|------|-----------------------------|------------|
| i) | Chairman or Member of MPSC | - Chairman |
| ii) | Administrative Secretary | - Member |
| iii) | Secretary/Commissioner (DP) | - Member |
| iv) | Director (SCERT) | - Member |



If the Chief Secretary also function as Secretary (DP), then any other officer not below the rank of Joint Secretary to be nominated by the Chief Secretary.

13. Conditions of eligibility and procedure for Selection;
- i. The Committee shall consider from time to time the cases of Officers eligible under Clauses 5 a (ii), b (i)& (i) and c (i) of rule 5, who have served in the respective cadres or posts given in Schedule-I as applicable, who have completed the qualifying service as applicable and prepare a list of Officers recommended, taking into account the actual vacancies at the time of selection and those likely to occur during a year. The selection for inclusion in the list shall be based on merit and suitability in all respects for appointment to the Service with due regard to seniority.
 - ii. The names of persons included in the list shall be arranged in order of merit.
 - iii. The list so prepared shall be forwarded to the Government by the Commission.
 - iv. The list thus finally approved shall ordinarily be in force until a fresh list is prepared for the purpose in accordance with these rules.

Part-VI: Initial constitution:

14. Initial appointment of persons to the service;
- (1) The Governor may, at the commencement of these rules, appoint to the Service any person who at such commencement is holding any of the posts specified in Schedule-I on regular basis.
- Provided that the appointment to the Service of these Officers who belong to, or are on deputation from, a service under the Central or a State Government shall be made with their consent and the concurrence of the Department or the Government as the case may be to which they belong.
- EXPLANATION: (1) For the purpose of this Sub-rule, a person who would have held a post mentioned in Schedule-I but for his being on leave or on foreign service or but for his temporary or officiating appointment to an equivalent or higher post, shall be deemed to be holding such a post.
- (2) (i) For the purpose of appointment of officers referred to in sub-rule 1, the Selection Committee constituted under rule 12 shall prepare a list in order of merit based on their service record and suitability for the post.
- (ii) The list so prepared under clause (i) above shall be forwarded by the Commission for appointment to the service.

Part-VII: Appointment, Probation, Training & Confirmation:

15. Appointment: All appointments to the service shall be made to Grade-I, Grade-II and Grade-III of the Service and not against any specific post(s) in the service.
16. Dis-qualification: (a) No person who has more than one wife living or who having a spouse living, marries in any case in which such marriage is void by reasons of its taking



place during the life-time to such spouse, shall be eligible for appointment to the Services; and

(b) No women whose marriage is void by reason of the husband having a wife living at the time of such marriage or who has married a person who has a wife living at the time of such marriage shall be eligible for appointment to the Service.

Provided that the Governor may, if satisfied that there are special grounds for so ordering, exempt any person from the operation of this rule.

17. SPECIAL PROVISIO FOR ST, SCS, OBC AND PERSONS WITH DISABILITY:

Appointment to the Service made either by direct recruitment and promotion shall be subject to the orders/instructions issued in regard to reservations for SC, ST and OBC including Physically Challenged by the Government from time to time.

18. Period of Probation:

- i. Every person appointment under rule 5(a)(i) or rule 5(a)(ii) to Grade-III of the Service shall be on probation for a period of 2 years.
- ii. The Governor may in the case of any deserving person extend or reduce the period of probation by a speaking order.
- iii. A person on probation shall be liable to be discharged from service at any time without assigning any reasons.

Provided that if the person holds a lien on any permanent post under the Central Government, a State Government, he/she shall be liable to be reverted to that post.

- iv. A person on probation who holds a lien on any permanent post under the Central or a State Government may, if he/she so desires during the period of probation, have the option to revert back to his/her parent department after giving such notice as may be prescribed by the Governor.

19. Training: A person appointed under rule 5(a)(i) &(ii) to the Service shall complete such training and pass such departmental examinations as the Governor may, from time to time, prescribe during the prescribed period of probation.

Provided that the duration of the training and module shall be prescribed by the Secretariat SCERT Department.

20. Confirmation in Service: A person who has been declared to have satisfactorily completed the period of probation particularly at Grade-III level of the Service may be confirmed in the Service.



Part-VIII: Miscellaneous

21. Posting of members of the Service: Every member of the Service shall, unless he is appointed to an ex-cadre post, or is otherwise not available for holding a duty post owing to the exigencies of service, be posted against a duty post under the Government of Manipur by the Governor.
22. Duty post to be hold by a member of the Service: Every duty post shall be held only by a member of the Service.
23. Seniority: The Governor shall prepare a list of members of the Service arranged in order of seniority as determined in the manner specified below:-
- (i) In the case of persons appointed on the result of competitive examination, or by selection under rule 5, seniority in the service shall be determined by the order in which appointments are made to the Service provided that:
- (a) Persons recruited on the results of the competitive examination in any year shall be ranked inter-se-seniority in order of merit in which they are placed in the result of the competitive examination on the results of which they are recruited, and those recruited on the basis of an earlier examination being ranked senior to those recruited on the basis of later examination.
- (b) The relative seniority inter-se of persons recruited by Promotion (selection) shall be determined on the basis of the order in which their names are arranged in the list prepared under Rule 13(1).
- (ii) the seniority of members of the Service appointed at the initial constitution of the service in accordance with the provisions of Part VI of these Rules, shall be determined ad-hoc by the Governor in consultation with the Commission, due regard being had to the posts previously held by them under the concerned Government and the length of service rendered by them therein.
- (iii) The relative seniority of direct recruits and promotes shall be determined in accordance with the prevailing principles and guidelines issued by the Department of Personnel, Government of Manipur.
24. Pay and allowances: (1) The scales of pay attached to the service shall be as follows or subject to revision from time to time by the State Government:

Sl. No.	Grade	ROP, 2010
1	MTES (Grade-III)	Rs. 9,300-34,800 with GP Rs. 4,400
2	MTES (Grade-II)	Rs. 9,300-34,800 with GP Rs. 5,400
3	MTES (Grade-I)	Rs. 9,300-34,800 with GP Rs. 6,600



- (2) A person recruited on the result of Competitive examination shall, on appointment to the service, draw pay at the minimum of the time scale. The pay and increments in the case of other persons appointed to the service shall be regulated in accordance with the Fundamental Rules as may be adopted in the State from time to time.
25. Regulations: the Governor may make regulations not inconstant with these rules, to provide for such matters for which provision is necessary or expedient for the purpose of giving effect to these rules.
26. Residuary matters: In regards to matters not specifically covered by these rules or by regulations or orders issued hereunder or by special orders, the members of the service shall be governed by the rules, regulations and orders applicable to corresponding officers serving in connection with the affairs of the State.
27. Interpretation: If any question arises relating to the interpretation of these rules, the same shall be decided by the Government.
28. Transition period: On an after the commencement of these rules and until persons are appointed to hold the duty posts in accordance with the provisions of these rules, such posts may continue to be held by officers/ officials who are holding such posts at the time of the commencement of these rules as if these rules have not come into force.
29. Power to Relax: Where the Governor is of the opinion that it is necessary or expedient to do so, he may by order, for reasons to be recorded in writing and, in consultation with the Commission, relax any of the provisions of these rule with respect to any class or Category of persons or Posts.

By orders & in the name of the Governor
Secretary(DP),Govt. of Manipur

SCHEDULE – I
[See. Rule 3(1)]

(I) Specified posts under Manipur Teacher Educator Service

- (a) Manipur Teacher Educator Service Grade-I -9 (nine)
(b) Manipur Teacher Educator Service Grade-II -63 (sixty-three)
(c) Manipur Teacher Educator Service Grade-III -154 (one hundred fifty-four)

(II) Deputation/Leave/Training Reserve -33(thirty three)

(III) Total -(two hundred fifty-nine)

MTES Grade-I

Sl. No.	Name of Post	Scale of pay as per	Grade Pay	No. of post
1	Principal	Rs.15,600—39,100	Rs. 6,600	9
Total No. of posts with scales of Rs.15,600-39,100 + GP Rs. 6,600/-				9

MTES Grade-II

Sl. No.	Name of Post	Scale of pay as per	Grade Pay	No. of post
1	VP	Rs. 9,300—34,800	Rs. 5,400	9
2	Sr. Lecturer	Rs. 9,300—34,800	Rs. 5,400	54
Total No. of posts with scales of Rs. 9,300-34,800 + GP Rs. 5,400/-				63

MTES Grade-III

Sl. No.	Name of Post	Scale of pay as per	Grade Pay	No. of post
1	Lecturer	Rs.9,300—34,800	Rs. 4,400	154
Total No. of posts with scales of Rs.9,300-34,800 + GP Rs. 4,400/-				154

- (a) Total Manipur Teacher Educator Service Grade-I - 9 (nine)
 (b) Total Manipur Teacher Educator Service Grade-II - 63 (sixty-three)
 (c) Total Manipur Teacher Educator Service Grade-III - 154 (one hundred fifty-four)

Deputation/Leave/Training Reserve

(a) Deputation Reserve (@) 20% of 226	-11
(b) Leave Reserve (@) 5% of 226	-11
(c) Training Reserve (@) 5% of 226	-11
Total	-33(thirty three)

Grand Total -259(two hundred fifty-nine)

SCHEDULE –II
 [See. Rule 5(a)(ii)]

(1) Specified posts which are feeder to Cadre of Teachers Educators MTES Grade-III

a) Work Experience Teachers	--4
b) Craft Instructors	--17
c) Technician	--9
d) Statistician	--9
e) Laboratory Assistant	--9

Work Experience Teachers/ Craft Instructor

Sl. No.	Name of Post	Scale of pay as per	Grade Pay	No. of post
1	Work Experience Teacher	Rs.9300—34,800	Rs. 4,200	4
2	Craft Instructor	Rs.9300—34,800	Rs. 4,200	17
Total No. of posts with scales of Rs. 9,300-34,800 + GP Rs. 4,200/-				21

SCHEDULE –III
[See. Rule 5]

Educational qualification for appointment under Rule 5(a)(i)

<u>Name & number of post</u>	<u>Educational Qualification</u>
(i) Lecturer (Foundation of Education) – 10 (ten) posts	(A) Essential: (i) Master Degree in Humanities/Social Science with a minimum of 50% marks from a recognised university. (ii) M.Ed. from a recognised university/institute with a minimum of 50% marks or B.Ed. with a minimum of 50% marks or its equivalent from a recognised university/institute if the Master Degree is in the Education/Sociology/Philosophy with a minimum of 50% marks.
(ii) Lecturer (Mathematics) – 9 (nine) posts	(A) Essential: (i) Master Degree in Mathematics with a minimum of 50% marks from a recognised university. (ii) M.Ed. from a recognised university/institute with a minimum of 50% marks.
(iii) Lecturer (Science) – 9 (nine) Posts	(A) Essential: (i) Master Degree in Chemistry/Physics/Zoology/Botany/Life Science/Biochemistry/Environmental Science /Bio-science/Bio-physics with a minimum of 50% marks from a recognised university. (ii) M.Ed. from a recognised university/institute with a minimum of 50% marks.
(iv) Lecturer (Social Science) – 9 (nine) Posts	(A) Essential: (i) Master Degree in Social Science with a minimum of 50% marks from a recognised university. (ii) M.Ed. from a recognised university/institute with a minimum of 50% marks or B.Ed. with a minimum of 50% marks or its equivalent from a recognised university/institute if the Master Degree is in the Education/Sociology/Philosophy with a minimum of 50% marks.
(v) Lecturer (English) – 9 (nine) Posts	(A) Essential: (i) Master Degree in English with a minimum of 50% marks from a recognised university. (ii) M.Ed. from a recognised university/institute with a minimum of 50% marks.
(vi) Lecturer (Manipuri) – 9 (nine) Posts	(A) Essential: (i) Master Degree in Manipuri with a minimum of 50% marks from a recognised university. (ii) M.Ed. from a recognised university/institute with a minimum of 50% marks.



<p>(vii) Lecturer (Art Education) – 9 (nine) Posts</p>	<p>(A) Essential: (i) Master Degree in Fine Art//Visual Art/Performing Art with a minimum of 50% marks from a recognised university.</p>
<p>(viii) Lecturer (Physical Education) – 9 (nine) Posts</p>	<p>(A) Essential: (i) Master Degree in Physical Education (M.P.Ed.) with a minimum of 50% marks from a recognised university.</p>
<p>(ix) Lecturer (IFIC) (In-Service Education, Field Interaction & Innovation Coordination) – 9 (nine) Posts</p>	<p>(A) Essential: (i) Master Degree in Humanities/Commerce/Sciences with a minimum of 50% marks from a recognised university. (ii) M.Ed. from a recognised university/institute with a minimum of 50% marks or B.Ed. with a minimum of 50% marks or its equivalent from a recognised university/institute if the Master Degree is in the Education/Sociology/Philosophy with a minimum of 50% marks.</p>
<p>(x) Lecturer (CMDE) (Curriculum, Material Development & Evaluation) – 9 (nine) Posts</p>	<p>(A) Essential: (i) Master Degree in Humanities/Commerce/Sciences or any other school subject with a minimum of 50% marks from a recognised university. (ii) M.Ed. from a recognised university/institute with a minimum of 50% marks or B.Ed. with a minimum of 50% marks or its equivalent from a recognised university/institute if the Master Degree is in the Education/Sociology/Philosophy with a minimum of 50% marks.</p>
<p>(xi) Lecturer (Non-Formal Education) – 18 (eighteen) Posts</p>	<p>(A) Essential: (i) Master Degree in Non-Formal Education/ Humanities/Science with a minimum of 50% marks from a recognised university. (ii) M.Ed. from a recognised university/institute with a minimum of 50% marks or B.Ed. with a minimum of 50% marks or its equivalent from a recognised university/institute if the Master Degree is in the Education/Sociology/Philosophy with a minimum of 50% marks.</p>
<p>(xii) Lecturer (Adult Education) – 18 (eighteen) Posts</p>	<p>(A) Essential: (i) Master Degree in Adult Education/ Humanities /Science with a minimum of 50% marks from a recognised university. (ii) M.Ed. from a recognised university/institute with a minimum of 50% marks or B.Ed. with a minimum of 50% marks or its equivalent from a recognised university/institute if the Master Degree is in the Education/Sociology/Philosophy with a minimum of 50% marks.</p>

(xiii) Lecturer (Work Experience) (WE)	(A) Essential: (i) Master Degree in Social Sciences/ Humanities with a minimum of 50% marks from a recognised university. (ii) M.Ed. from a recognised university/ institute with a minimum of 50% marks or B.Ed. with a minimum of 50% marks or its equivalent from a recognised university/institute if the Master Degree is in the Education/Sociology/Philosophy with a minimum of 50% marks.
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SCHEDULE –IV
[Sec. Rule 5]

Educational and other qualification for appointment under Rule 5(a)(ii)

1. Lecturer (Work Experience)	<u>By promotion :</u> Work Experience Teacher/Craft Instructor/Laboratory Assistant of DIET possessing Master Degree in any school subject from a recognised university and Degree/ Diploma in Teacher Education with 5(five) years of regular service in the grade.
2. Lecturer (Educational Technology)	<u>By promotion :</u> Technician of DIET possessing Master Degree in any school subject/ Degree in Engineering from a recognised university and Degree/ Diploma in Teacher Education with 5(five) years of regular service in the grade.
3. Lecturer (Planning & Management)	<u>By promotion :</u> Statistician of DIET possessing Master Degree in any school subject from a recognised university and Degree/ Diploma in Teacher Education with 5(five) years of regular service in the grade.

SCHEDULE –V
[Sec. Rule 5 (b)(ii)]

Sl.no	Name & number of posts	List of feeder posts	Specialisation if any
1.	Vice-Principal (DIET), SCERT [9 posts]	Lecturers of all streams to be selected as per the prevailing norms of promotion notified by the Department of Personnel, Govt. of Manipur based on combined seniority of all lecturers	Nil



2.	Senior Lecturer- ET (Educational Technology), DIET [9 posts]	i. Lecturer (ET) ii. Lecturer(Science) iii. Lecturer (Social Science) iv. Lecturer (Mathematics) v. Lecturer (English) vi. Lecturer (Manipuri)	(Educational Technology)
3.	Senior Lecturer- CMDE (Curriculum Material Development and Evaluation) [9 posts]	i. Lecturer (CMDE) ii. Lecturer (IFIC) iii. Lecturer (English) iv. Lecturer(Science) v. Lecturer (Social Science) vi. Lecturer (Mathematics) vii. Lecturer (Manipuri) viii. Lecturer (Foundation of Education) ix. Lecturer (Art Education) x. Lecturer (Physical Education)	Nil
4	Senior Lecturer- IFIC (In service Programmes, Field Interaction and Innovation coordination) [9 posts]	i. Lecturer (CMDE) ii. Lecturer (IFIC) iii. Lecturer (English) iv. Lecturer(Science) v. Lecturer (Social Science) vi. Lecturer (Mathematics) vii. Lecturer (Manipuri) viii. Lecturer (Foundation of Education) ix. Lecturer (Art Education) x. Lecturer (Physical Education)	Nil
5	Senior Lecturer-WE (Work Experience) [9 posts]	i. Lecturer (WE) ii. Lecturer (AE) iii. Lecturer (NFE) iv. Lecturer (Social Science) v. Lecturer (Foundation of Education) vi. Lecturer (Art Education) vii. Lecturer (Physical Education)	Nil
6	Senior Lecturer- P&M (Planning and Management) [9 posts]	i. Lecturer (P&M) ii. Lecturer (English) iii. Lecturer(Science) iv. Lecturer (Social Science) v. Lecturer (Mathematics) vi. Lecturer (Manipuri)	Nil

7	Senior Lecturer-PSTE (Pre Service Teacher Education) [9 posts]	i. Lecturer (English) ii. Lecturer(Science) iii. Lecturer (Social Science) iv. Lecturer (Mathematics) v. Lecturer (Manipuri) vi. Lecturer (Foundation of Education) vii. Lecturer (Art Education) viii. Lecturer (Physical Education)	Nil
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